education caveat.

- The following content has been designed and relies upon the detailed explanation provided by the presenter at the time of the seminar and should be considered in conjunction with this and not in isolation.
- All copyright or other intellectual property rights in the material constituting this presentation which has been provided by Wealth at Work Limited remains the property of the Wealth at Work group of companies.
- The content of this presentation is provided for illustrative purposes only and is not intended to be used for individual investment or financial planning and does not constitute financial advice.
- Whilst every effort is made to ensure the accuracy of information contained in the presentation it cannot be guaranteed. In particular the rules relating to tax can frequently change. Wealth at Work Limited will not be held liable for any inaccuracies in this presentation due to a change in law after the date of delivery of this presentation.
- Any references to tax or the operation of tax or tax reliefs are illustrative only and the tax treatment in respect of any individual depends upon the circumstances of each individual.
- It is important to recognise that the value of investments related to the stock market (and any resulting benefits such as interest or dividends), can rise or fall and an investor may not get back the amount invested. Past performance data used is for illustrative purposes only and is not necessarily a guide to future performance.
- Any hyperlinks or references to third parties or their websites are provided for information only and it does not mean that we endorse their products or services. We have no control over these and accept no legal responsibility for any content, material or information contained in them.

WEALTH at work and my wealth are trading names of Wealth at Work Limited which is authorised and regulated by the Financial Conduct Authority and part of the Wealth at Work group. Registered in England and Wales No. 05225819. Registered Office: Third floor, 5 St Paul's Square, Liverpool L3 9SJ. Telephone calls may be recorded and monitored for training and record-keeping purposes.



BT Group saveshare



About Us

We are a leading financial wellbeing and retirement specialist - helping those in the workplace to improve their financial future.

Established in 2005, we work with hundreds of organisations across both the private and public sector.

Our financial education services are delivered on a bespoke basis.



Financial Education Structure

Request a Callback





What We'll Cover Today

- BT Group saveshare 2020 (5 year plan)
- Your choices
- How tax could apply to your gains
- Making the most of tax allowances
- Other information



BT Group saveshare 2020 (5 year plan)

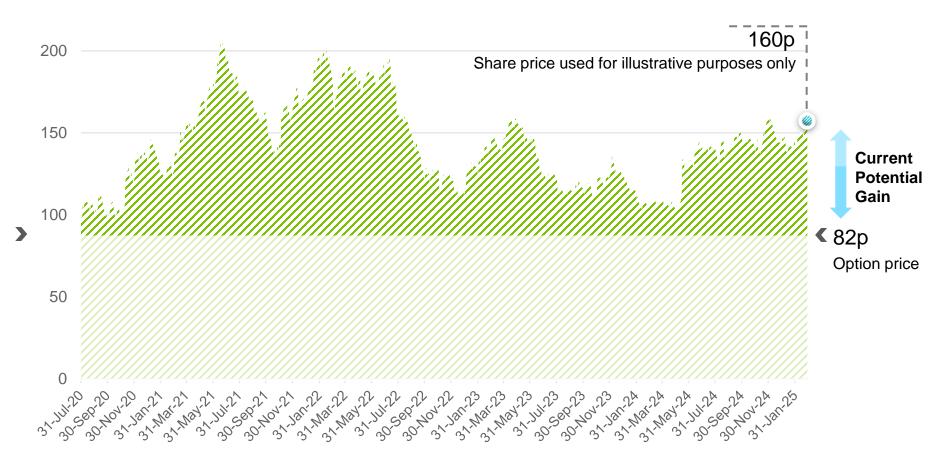


Some Important Terms

- 1. Maturity The point at which your saveshare plan ends, and from this point you can choose to buy shares at the option price.
- 2. Option Price The discounted fixed price at which you can buy BT Group shares at maturity. This is also sometimes referred to as the saveshare price.
- **3. Exercising Your Option** The process of choosing to buy shares at the option price. You must take this step to own the shares and benefit from any potential gains.
- 4. BT Group Share Price The current market value of BT Group shares, which can go up or down.
- 5. CSN (Corporate Sponsored Nominee) A way of holding shares electronically on your behalf. This allows you to manage and sell shares easily without needing a personal share dealing account. This is also known as an EasyShare account.



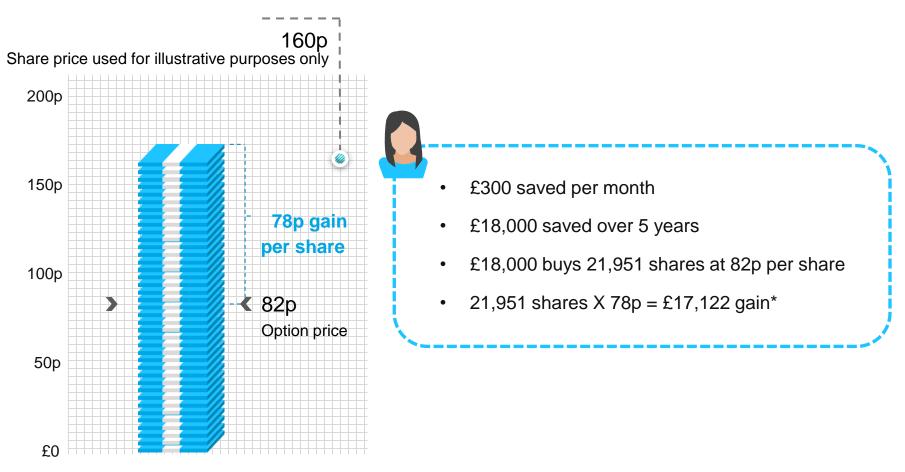
Your saveshare Performance 2020



For illustrative purposes only. The BT Group share price could be higher or lower at maturity. Share price data shown runs to 28 Feb 2025.



Your saveshare Performance 2020



*Rounding has been applied to this figure



Your saveshare Performance 2020

Based on a share price of 160p, you could receive a gain of 78p per share.

Monthly Savings	Total Savings	Shares Under Option	Value Of Shares	Gain
£50	£3,000	3,658	£5,853	£2,853
£100	£6,000	7,317	£11,707	£5,707
£150	£9,000	10,975	£17,560	£8,561
£200	£12,000	14,634	£23,414	£11,415
£250	£15,000	18,292	£29,267	£14,268
£300	£18,000	21,951	£35,122	£17,122

Any difference between your total savings and the cost of shares will be returned to you as cash.



Key Dates For saveshare 2020



From 16 June the share plans portal will be available for you to send your instruction.



To exercise your option on 1 August 2025, you'll need to have submitted your instruction on the EQ share plans portal by 6pm on 25 July 2025



The plan's maturity date and the earliest date you can buy your shares



You have until 6pm on the 31 January 2026 (6 months from maturity) to exercise your option



The BT Group share price may be higher or lower when you exercise your option

Note – if you have missed any monthly payments, your maturity date and other key dates will be different.



Restricted Employees

If you are a restricted employee, you will have received communication of this and won't be able to submit an instruction to exercise your option during the closed period.



Closed period starts – restricted employees cannot trade or submit an instruction to exercise options from this date



Closed period ends – This ends as of close of business on 24 July 2025

As a restricted employee, outside of the closed period you need to seek share dealing clearance prior to submitting your saveshare instruction. Remember: for EQ to carry out your instruction on 1 August 2025, you need to have submitted your instruction by **6pm on 25 July 2025**



Your Choices



Making Your Choice At Maturity

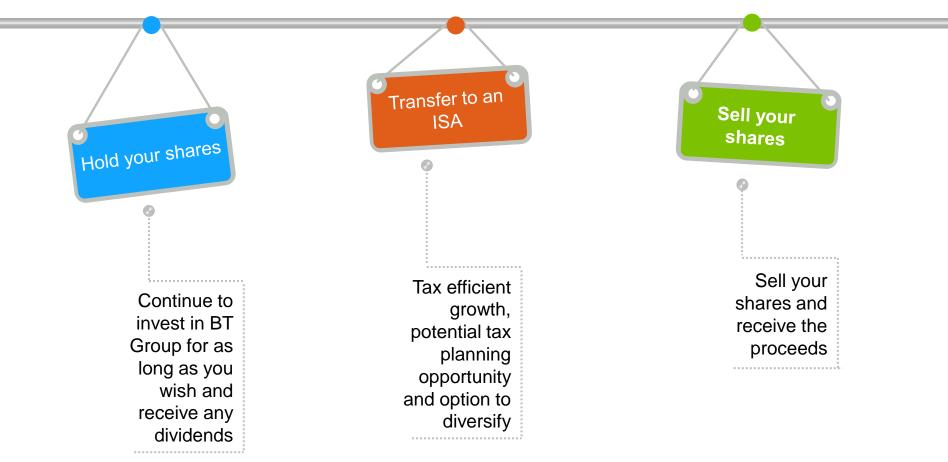
BT Group have worked with EQ to offer you 3 choices.



Note: To transfer to an ISA and protect your shares from CGT you must complete this within 90 days of exercising your option to buy your BT Group shares.



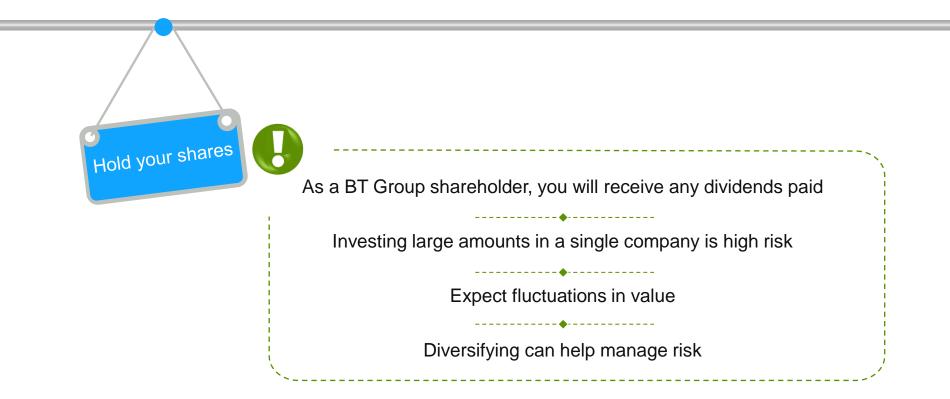
Your saveshare Choices At Maturity



You have until the 31 January 2026 to exercise your option



Buy And Hold BT Group Shares



The record date for BT Group dividends is usually in August. To qualify for the dividend payment, you must hold BT Group shares on this date.



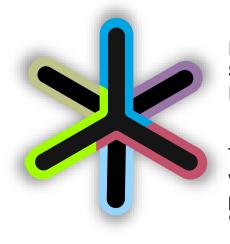
Buy And Hold BT Group Shares

If you choose to hold BT Group shares, you will receive any dividends that are recorded during your ownership.

BT Group normally pays dividends twice a year

If you transfer your shares in an ISA, all **dividends are paid tax free** and any future gains will not be taxed

Receive tax free dividends of £500 max from all share holdings per tax year



Final dividends are normally paid in **September** and interim dividends in February

To receive the **September** dividend, you will need to hold the shares on a particular date in **August** - known as the 'record date'

If you exercise your option and hold BT Group shares on the record date, you'll receive the **September** dividend

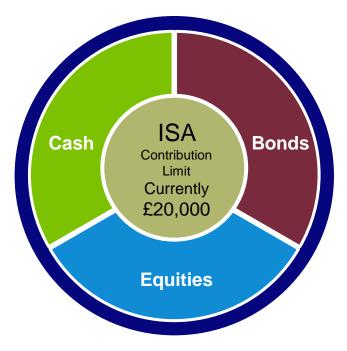
Dividend payment can vary and are not guaranteed. Dividends payable in September are generally announced in May when BT Group release their year-end financial results



Buy And Transfer To An ISA



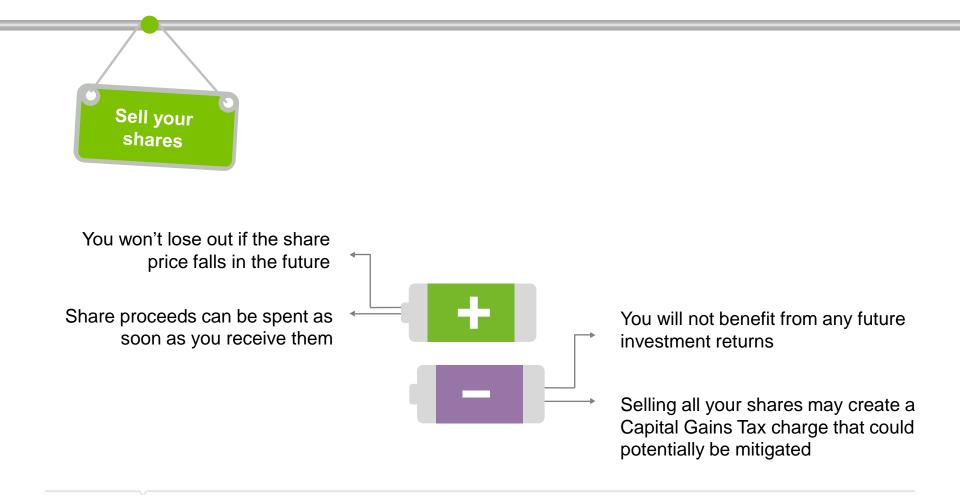
- Protects your savings from future taxation
- Interest and dividends are tax free
- Any future growth is free of Capital Gains Tax (CGT)
- Option to diversify investment within the ISA*
- An ISA may be used to reduce any CGT liability you have from saveshare gains



*You can diversify investments outside an ISA, but you would not benefit from any tax efficiency.



Buy And Sell Your Shares





How Tax Could Apply To Your Gains



Capital Gains Tax (CGT)

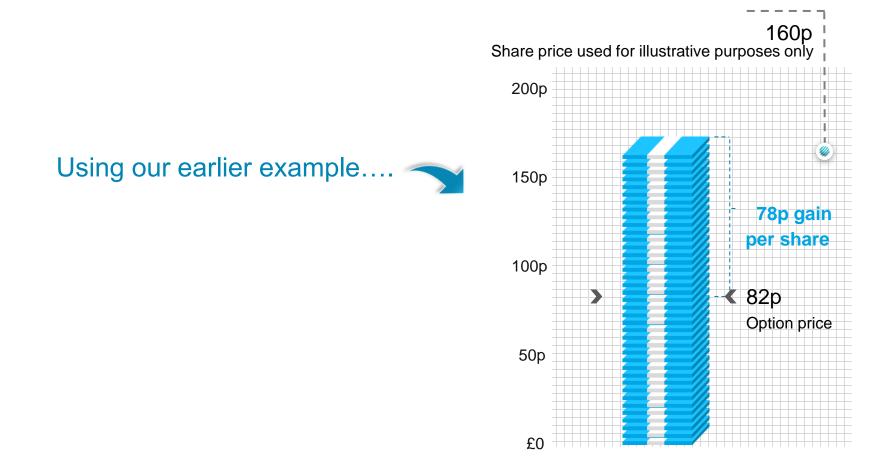
There is no income tax to pay of any gain you make when you sell your BT Group shares, however Capital Gains Tax may be due.





Capital Gains Tax

Are you likely to exceed your CGT exemption?





Capital Gains Tax

Are you likely to exceed your CGT exemption?





Your saveshare 2020 Performance

Based on a sale price of 160p.

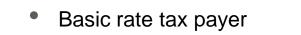
Monthly Savings	Shares Under Option	Capital Gain	Gain in excess of CGT exemption	Tax charge basic rate	Tax charge higher rate
£50	3,658	£2,853	ZERO	ZERO	ZERO
£100	7,317	£5,707	£2,707	£271	£541
£150	10,975	£8,561	£5,561	£556	£1,112
£200	14,634	£11,415	£8,415	£841	£1,683
£250	18,292	£14,268	£11,268	£1,127	£2,254
£300	21,951	£17,122	£14,122	£1,412	£2,824

Gains are taxed at your marginal rate, meaning some basic rate tax payers may pay gains at 18% and 24%

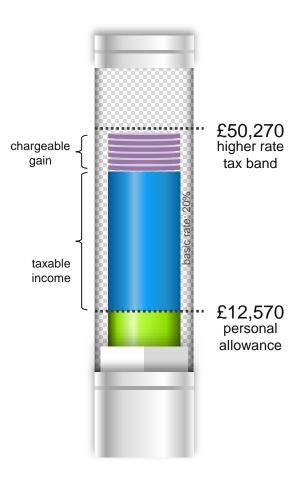
Shown as a guide only. The share price is likely to vary at the point you sell your shares. Your tax charge will be different if you have other chargeable gains in the same tax year.



Determining Your CGT Rate



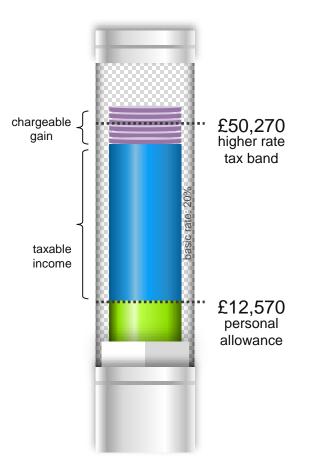
- Entire gain falls within the basic rate
- Tax on chargeable gain = 18%



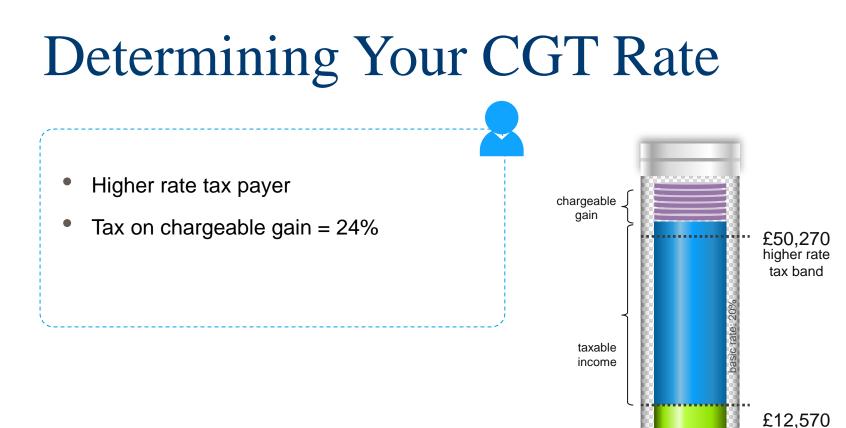


Determining Your CGT Rate

- Basic rate taxpayer (before gain)
- Part of the gain falls within the basic rate
- Remaining gain falls in the higher rate
- Tax on chargeable gain = 18% and 24%







Note - it is your responsibility to report and pay any tax due to HMRC



personal allowance

Making The Most Of Tax Allowances



Reducing Your Tax Charge

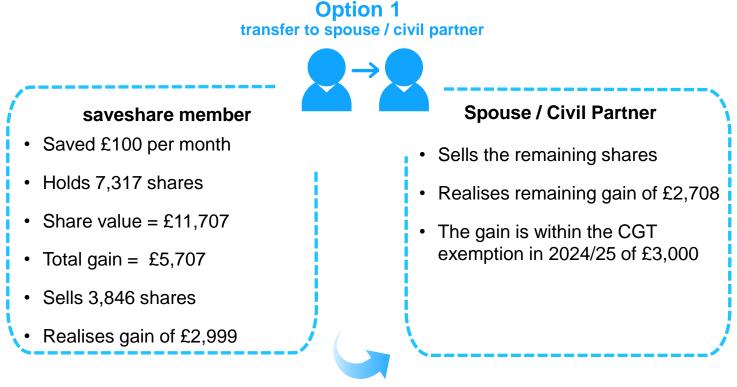
You may be able to use one, or a combination of these strategies:





Transferring Shares To Your Partner

You must be married or in a civil partnership for this option to apply.



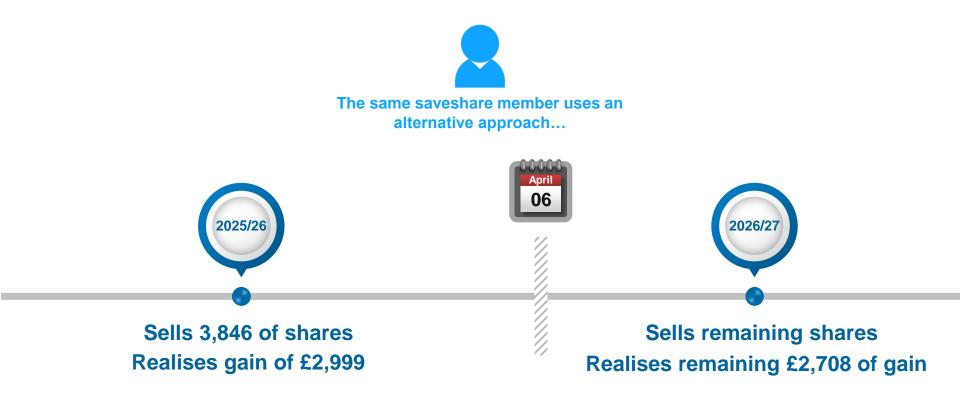
transfers the remaining amount

Neither partner pays any CGT as the gain is within their exemption.



Spread The Sale Over 2 Tax Years

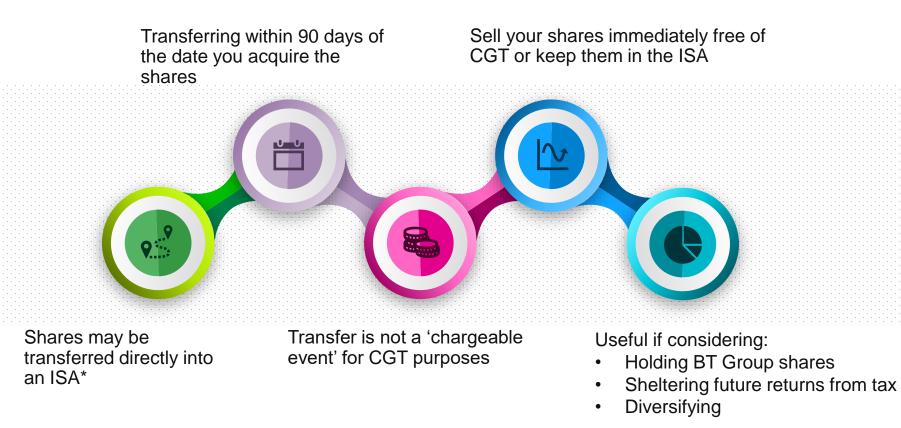
A CGT exemption is available to you each tax year, which runs until 5 April.





Transferring To An ISA

Using the ISA transfer window (ISA allowance is £20,000)

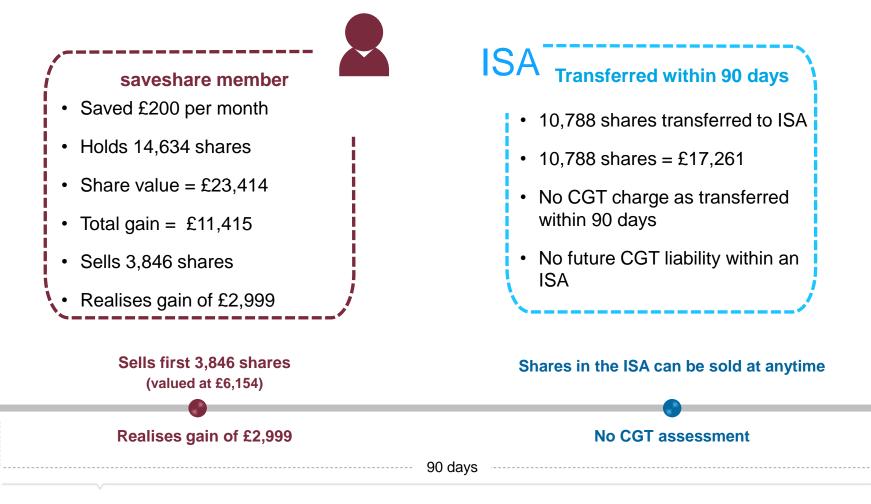


*saveshare shares may only be transferred by the member into an ISA in their own name.



Transferring To An ISA

Using the ISA transfer window (ISA allowance is £20,000)



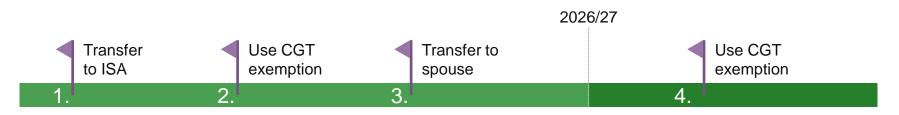


Bringing The Strategies Together

Those with larger gains may benefit from combining these strategies.

An illustrative share price of 160p has been used throughout this example

- Higher rate taxpayer
- Saved £300 per month into saveshare
- £17,122 potential gain*
- Potential tax charge (£17,122 £3,000) X 24% = £3,389
- The saveshare member has a spouse or civil partner with a full CGT exemption and both their full ISA allowance and CGT exemption available

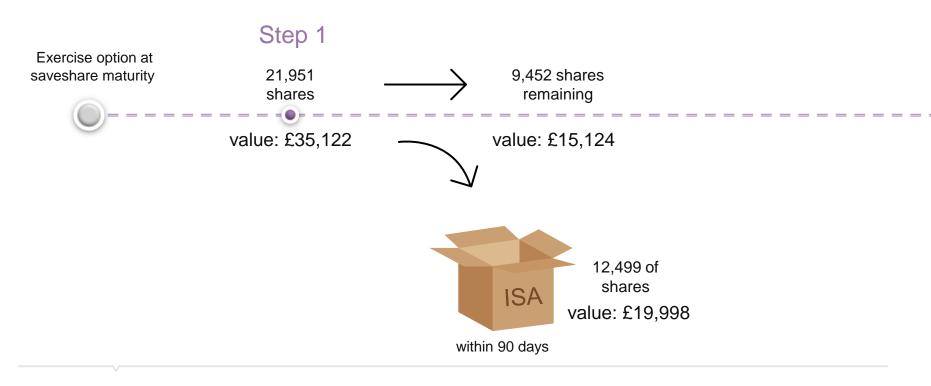


*Assumes a share price of 160p at maturity. The share price at maturity and the gain may be higher or lower than this



Bringing The Strategies Together

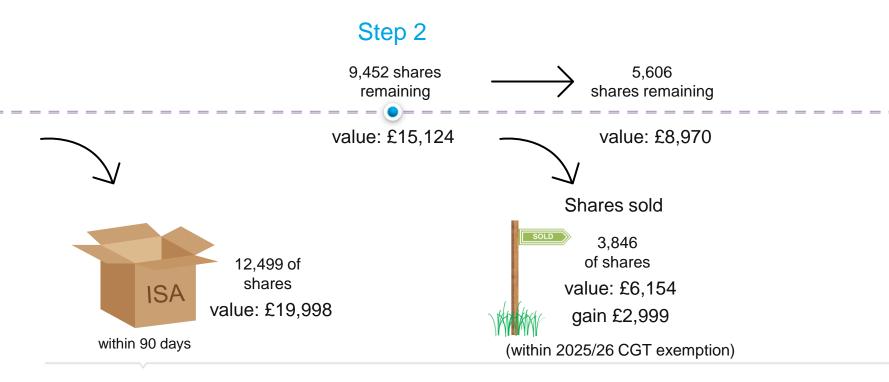
Those with larger gains may benefit from combining these strategies.





Bringing The Strategies Together

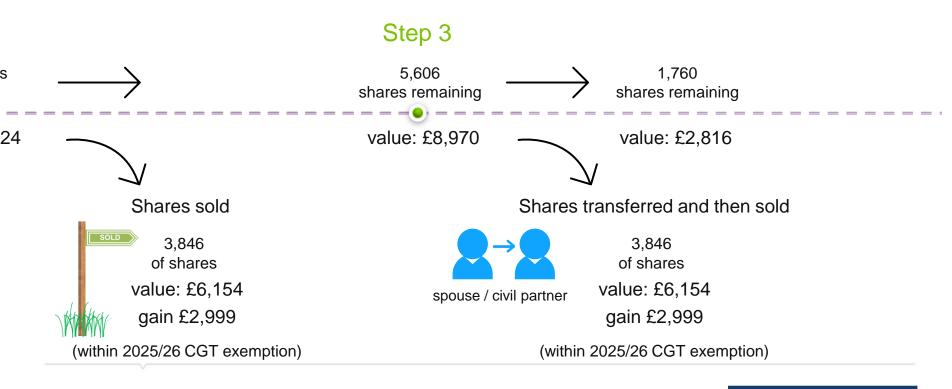
Those with larger gains may benefit from combining these strategies.





Bringing The Strategies Together

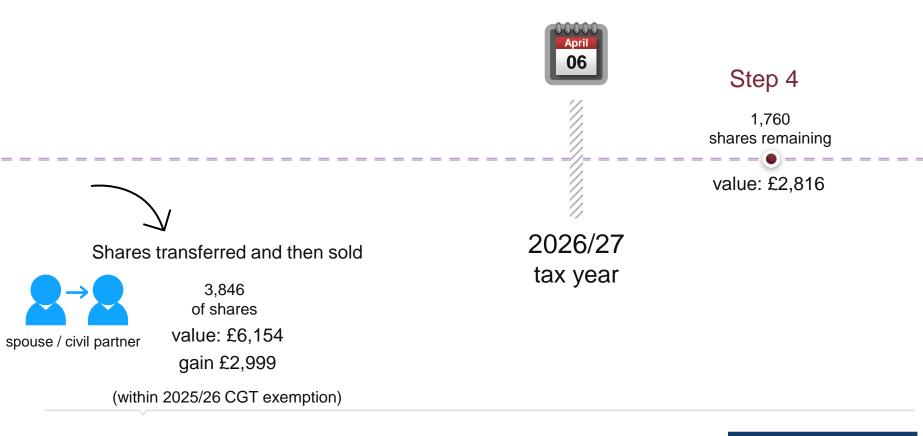
Those with larger gains may benefit from combining these strategies.





Bringing The Strategies Together

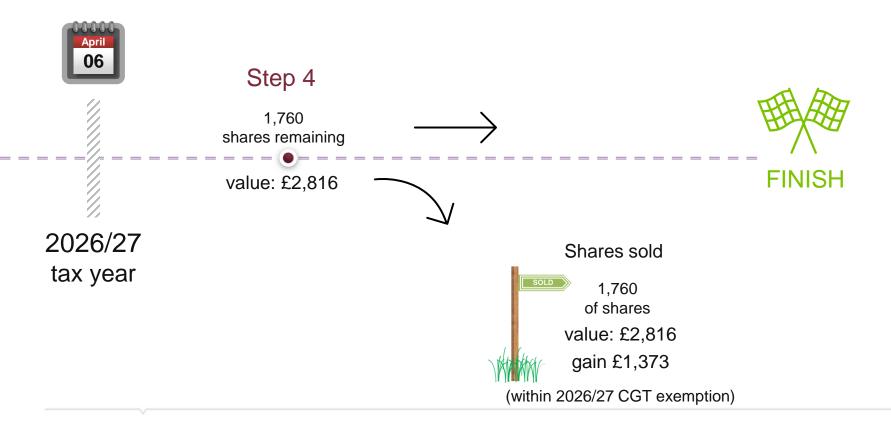
Those with larger gains may benefit from combining these strategies.





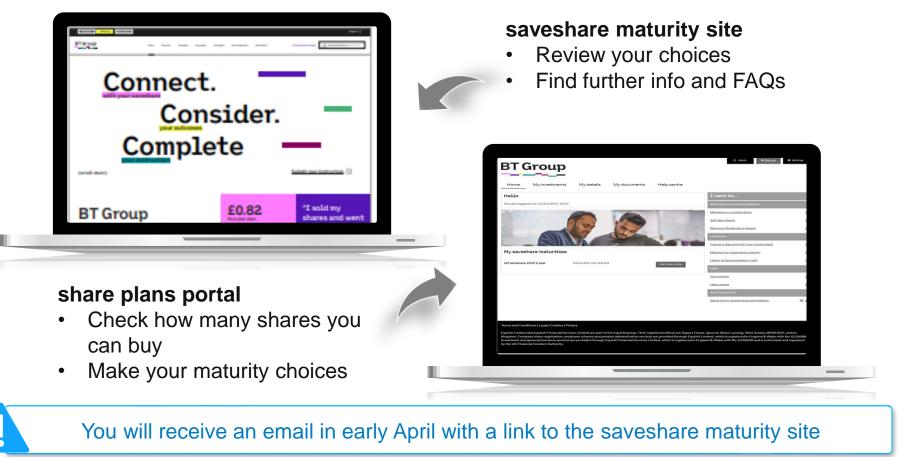
Bringing The Strategies Together

Those with larger gains may benefit from combining these strategies.





Putting Your Plan In Place



EQ Download the EQ share plan app if you'd prefer to use your mobile device



my wealth invest.

my wealth invest are part of the Wealth at Work group and have an ISA available that is specifically designed to accept transfers from saveshare.

<text><text>

Visit: bt.waw.mywealthinvest.co.uk

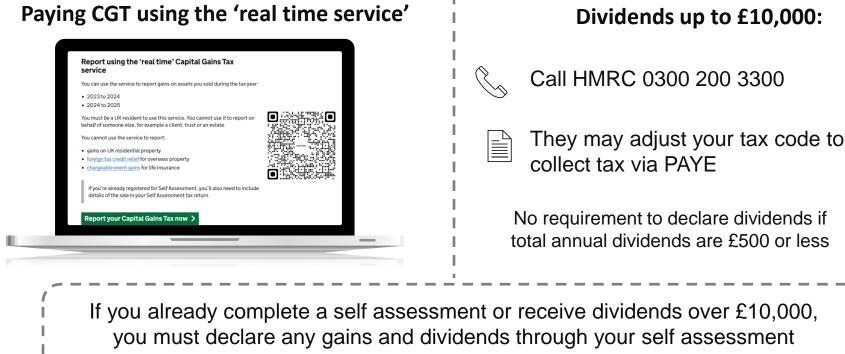
ISAs from other providers are available. You can transfer your shares to any ISA provider that offers this facility.



Taxes Potentially Due

No income tax is due on your shares, but you may owe Capital Gains Tax when selling them. Dividends on shares held outside an ISA may also be taxable.

If You Don't Complete A Self Assessment



www.gov.uk/self-assessment-tax-returns/sending-return

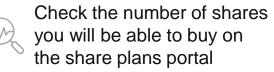


Taking Action

Visit the saveshare maturity site to review your choices and view further information



01





05

Refer to the current BT Group share price to estimate your capital gain



Make use of the Equiniti calculator to estimate your potential gain



Decide what your plans are for your shares at maturity



Don't exercise your option before you have formulated a clear plan

The 90 days to transfer to an ISA starts when you exercise your options

Ensure you have maximised the use of all tax allowances available to you

Consider the benefits of diversifying if you plan to invest for the long term



Talk through your options and tax efficiency on your follow up guidance call



Other Information



Useful Contacts

Government - information on tax www.gov.uk/browse/tax



Save As Your Earn (SAYE) information www.gov.uk/tax-employee-share-schemes/saveas-you-earn-saye

> Money Helper www.moneyhelper.org.uk

03

02



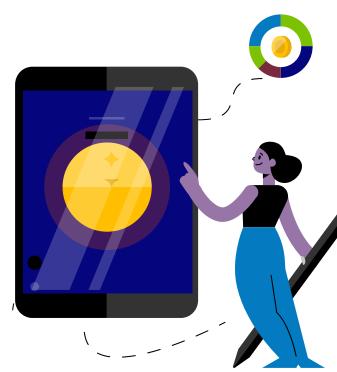
Important Information.

The self-select service provided by my wealth invest is offered without advice

The value of your investments can go down as well as up, and you could get back less than your initial investment. Make sure you fully understand the risks involved

Tax treatment will depend on your individual circumstances and is subject to change in future

ISA rules and terms and conditions apply





Seeking Advice

An adviser will assess your circumstances, objectives and risk profile and provide you with a personal recommendation to meet your objectives.

All regulated firms are listed on the Financial Services Register, this provides confirmation that the firm is authorised, the specific services they are authorised to provide and details of the advisers who work for them.

Financial Services Register link:

https://register.fca.org.uk



contact us.

We provide a telephone helpline and a regulated investment advice service through **my wealth** - a trading name of Wealth at Work Limited which is part of the Wealth at Work group.

It helps individuals to understand their personal financial situation especially when selecting their retirement income options.

• Telephone 0800 028 3200





thank you.

0800 028 3200 www.wealthatwork.co.uk/mywealth

